

Trinity School

Uniform Policy



DOCUMENT REVIEW

GOVERNOR APPROVAL DATE: 1 March 2020

COMMITTEE RESPONSIBLE: Resources Committee

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NEXT REVIEW DATE: 01 March 2023



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Uniform Policy

Introduction

Purpose:

We believe that a uniform contributes to our ethos and sets an appropriate tone by:

- Instilling pride
- Supporting positive behaviour and discipline
- Encouraging identity with, and support for Trinity's ethos
- Ensuring that pupils of all races and backgrounds feel welcome
- Protecting pupils from social pressures to dress in particular ways
- Nurturing cohesion and promoting good relations between pupils
- In addition, it provides additional security, in that intruders within the school can be identified quickly

Aim(s):

- All pupils wear the correct uniform to school
- Pupils feel proud to belong to the school
- Parents/carers share the expectations of the school

Consultation:

Governors

All governors were provided with draft copies of the document for review and comment.

Procedures and practice

The school expects a high standard of uniform at all times from all its pupils, who are expected to travel to and from school in full school uniform. All items of school uniform and other personal property should be clearly and permanently marked.

The Governors wish to ensure that Trinity's Policy is fair and reasonable, and that the uniform is affordable and does not act as a barrier to parents when choosing a school.

The school also recognises its obligations under the Human Rights Act 1998 and discrimination legislation.

The chosen Trinity School uniform is as follows and does, we believe, meet the criteria laid down in the opening statement of this policy. The asterixed items are only available from our uniform suppliers.



All

- School blazer with purple trim and embroidered school badge
- BLACK, FORMAL, LEATHER school shoes with black laces; no logos or coloured stitching. The heel of any shoe must be less than one inch. Shoes can be Velcro or buckled but must NOT be a trainer or too similar to a trainer regardless of branding. Converse/Vans/Nike (or similarly branded) are not acceptable. Ballet style pumps/slip on shoes are also not acceptable. Patent leather is acceptable.
- White shirt – long or short sleeved (no blouses)
- School tie
- Plain black ankle socks (uniform B)
- School jumper (optional) (no other jumper can be worn)
- NO HOODIES are allowed on site
- Trinity School bag
- A coat may be worn to and from school but is not allowed to be worn in lessons (A “sports top” e.g. tracksuit top or a gilet are not permitted as substitutes for a coat)

Winter Uniform A

- Black trousers
- Knee length tartan skirt
- Black plain tights 30+ denier or knee length black socks

Summer Uniform A

- School Summer Dress* (To be worn in terms 5, 6 and I only) or knee length tartan skirt
- Black ankle socks (with dress and kilt) or skin coloured 15 denier tights (only with dress).

Uniform B

- Black school trousers

PE

- Black and purple polo shirt
- Black and purple shorts or skirt*
- White sport socks
- Reversible rugby top
- Indoor supportive trainers (no mark soles or Vans/Converse)
- Football boots (no blades, suitable for rugby)

- Black football socks
- $\frac{3}{4}$ zip sweat top
- Optional - plain black tracksuit bottoms
- Optional (recommended for trampolining) - thick black leggings to wear under the PE skirt

The following are some examples of appropriate boys' footwear.

Smart formal shoe features:

Shallow cut around the ankle and back of shoe

Thinner sole

Minimal tread.



In addition to the items of clothing listed above, the following conditions apply:

Hair:

- Long hair must be of neat appearance.
- For health and safety reasons, hair must be tied back for Design Technology (DT), Science, PE and Art.
- Must be of a single natural colour and not dip dyed.
- Must not be 'extreme' e.g. tramlines or patterns, number one cut etc.

It must be noted that this list is not exhaustive and the School's decision on what is/is not acceptable is final.

Other:

- One pair of silver or gold stud earrings may be worn in the ear lobe only (one in each ear of no more than 4mm). No earrings are allowed in the upper or inner ear. No other piercings are allowed.
- A suitable watch may be worn. No other jewellery may be worn except a cross and chain which must not be visible so needs to be worn under the shirt
- For health and safety reasons, all items of jewellery must be removed for PE.
- No make-up, fake tan, fake nails or nail varnish may be worn.



- Electronic items should not be brought into school. If an electronic item is seen during school hours it will be confiscated
- If a mobile phone is brought into school, it must not be visible at any time before the end of school day unless specific permission is given by a member of staff to use it. If a phone is otherwise seen or misused during school hours, it will be confiscated.
- The school recommends that valuables are not brought into school and does not take responsibility for loss or damage.

The Headmaster is the ultimate arbiter of what is acceptable under this policy. The Headmaster reserves the right to use discretion on all aspects of appearance that lie outside of this policy. Failure to comply will result in appropriate sanctions being given to pupils



Uniform Policy – Sixth Form

Uniform A

- A formal tailored suit (not tight fitting) comprising of a dress, skirt or trousers and a jacket of identical plain coloured material.
- Jackets must be worn at all times.
- Trousers must reach the ankles.
- Skirts, trousers and dresses made from a stretch fabric must still allow the garment to drape and not be figure-hugging.

Denim, “jean style”, or leather are not allowed, but an understated traditional pattern in the cloth (e.g. herringbone, pinstripe) is acceptable. No leggings, Capri pants or footless tights are permitted.

- A smart formal blouse or fitted shirt must be worn. Both must have sleeves, must be long enough to cover the midriff and must not be low cut.
- If a jumper or cardigan is worn, it must be plain (one colour, no patterns) and fine knit (chunky/loose knit is not acceptable). The blouse/shirt must be visible; not hidden beneath a jumper.
- Underwear should not be visible.

T-shirts, denim or lumberjack shirts are not acceptable.

- If a skirt or dress is worn, it must be of a respectable length, no shorter than a knee above the knee.
- Dark, unobtrusive short socks may be worn instead of tights.

Skirts that ride up due to over stretchy material are not acceptable. Sculpted, body-hugging skirts are not acceptable.

- Shoes must be smart, not have exaggerated soles or heels (maximum heel height of 8 cm) and must be formal in style

Flip-flops, soft shoes, trainers or sandals are not allowed.

In the summer term only, you may choose to wear a formal sleeved dress (that reaches to at least a knee above the knee in length), with a smart tailored jacket. Floaty or beach style dresses are not acceptable.

Uniform B

- A formal tailored suit; the jacket and trousers must be in identical plain coloured material. Jackets must be worn at all times.
- Matching waistcoats are acceptable.
- Trousers must reach the ankle

Denim, “jean style”, or leather are not allowed, but an understated traditional pattern in the cloth (e.g. herringbone, pinstripe) is acceptable.

- Ties/bow ties must be worn with a collared shirt and properly tied.

Denim or lumberjack shirts are not acceptable.



- If a jumper or cardigan is worn with a jacket it must be plain (one colour, no patterns), fine knit and V-necked, so that the tie is visible.

Jumpers may not be worn without a jacket and may not be hooded.

- Shoes must be smart and formal in style

Flip-flops, soft shoes, trainers or sandals are not allowed

In the summer term only, may choose to wear a blazer (not suit jacket)

Hair

- Long hair must be of neat appearance
- For health and safety reasons, hair must be tied back for DT, Science, PE and Art.
- Must be of a single natural colour and not dip dyed.
- Must not be 'extreme' e.g. tramlines or patterns, number one cut etc.
- It must be noted that this list is not exhaustive and the School's decision on what is or is not acceptable is final.

Other

- Make-up and jewellery should be kept to a minimum.
- If ears are pierced only one small earring per ear is allowed. No other visible piercing is allowed.

The Head of Sixth Form is the ultimate arbiter of what is acceptable for uniforms. The Head of Sixth Form also reserves the right to use discretion on all aspects of appearance that lie outside of this policy.

Overall

The School will consider carefully any request that is made to vary this policy to meet the needs of any individual pupil to accommodate their religion or belief or because of temporary or permanent medical conditions. Such requests should be made in writing to the Headmaster giving at least 6 weeks-notice where possible. Trinity School wishes to ensure that its Uniform Policy has the following aims:

- The health and safety of the pupils is paramount and in particular with requirements of jewellery and hairstyles.
- Security - one simple uniform worn by all pupils makes it easier for intruders to be identified.
- Teaching and Learning is not adversely impacted and that learning is promoted between groups who all feel part of the school identity.
- That pupils are protected from external pressures to wear clothing they would not otherwise choose to adopt, protecting them from harassment.
- That a strong cohesive school identity is in place that supports high standards and a sense of identity amongst pupils.

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Non Compliance

Pupils will be disciplined for a breach of this policy. In normal circumstances this will be isolation from their peers until the issue is resolved unless pupils are given a “uniform pass” for a set period of time

Pupils may in certain circumstances be asked to go home briefly to remedy a breach of this policy. This will be treated as an authorised absence. However, if the pupil continues to breach the policy in such a way as to be sent home from school or takes longer than necessary to make the appropriate change to comply with the uniform policy then the absence may be counted as unauthorised. Parents will be notified and the absence recorded as necessary.

The school recognises there may be other underlying reasons as to why a pupil is not wearing correct uniform. If a uniform is lost, stolen or damaged or if a parent is having financial difficulties it is important that the school is made aware of such circumstances so that due consideration can be given to what has happened. Such matters will of course be treated on an individual basis and with due discretion.

Concluding notes

Monitoring and review:

The Governing Board will review this policy at least every two years and assess its implementation and effectiveness. The policy will be promoted and implemented throughout the school