



A comment from the Headmaster

Thank you for taking an interest in working at Trinity School (Sevenoaks). I would highly recommend a visit. From the moment you walk through the entrance, you will be struck by the calmness and friendliness of the place. Visitors often comment on how wonderful our school is, which hasn't happened by chance. We work hard to cultivate a culture based on the Christian faith. Within this, we aim to treat all people as individuals with as much care and support as possible.

If you get the culture right, if you place people at the heart of everything you do, this will lead to impressive outcomes. While that does include exam results, it goes way beyond this. We firmly believe in educating and training our young people so, in later life, they are thriving spiritually, emotionally, mentally, physically, financially, socially etc. We invest in them because in doing so, they will influence others in their circle of influence during their lifetime. It's a sobering responsibility where millions of lives are potentially impacted through contact with a Trinity student. It's no surprise that leadership and service are core elements to who we are and what we do.

We have incredible students at Trinity. We have amazingly supportive parents who contribute to the school in various ways. We are popular in the area and receive over 650 applications per year for 180 places. Our staff are exceptional and talented; there is unity and togetherness and turnover is low. We believe in a higher purpose in why we do what we do. We enjoy the journey, as well.

What are we looking for in staff who want to work at Trinity? The following are essential – Chemistry, Character and Competence. Please note they sit in order of priority. We only want to employ people who are a natural fit for our school, which is why a visit is recommended. If you visit, I will do my utmost to meet you.

We understand that applying for jobs can be time-consuming when we all lead busy lives. Therefore, please can you ensure your statement does not exceed one side of A4. Please avoid sending a generic letter. We are only interested in something personalised to Trinity. Don't list a lot of things you've done, instead, hone in on the impact you've had. We want to know, have you made a difference?

Please take a look at what people say about us:

<https://www.trinitysevenoaks.org.uk/662/what-people-say>

If you want to work in an exciting and forward-thinking school that is still very young and you believe you can help shape our future, we want to hear from you.

Best Wishes

A handwritten signature in black ink, appearing to read "M. Pawson", followed by a long horizontal line.

Dr Matthew Pawson