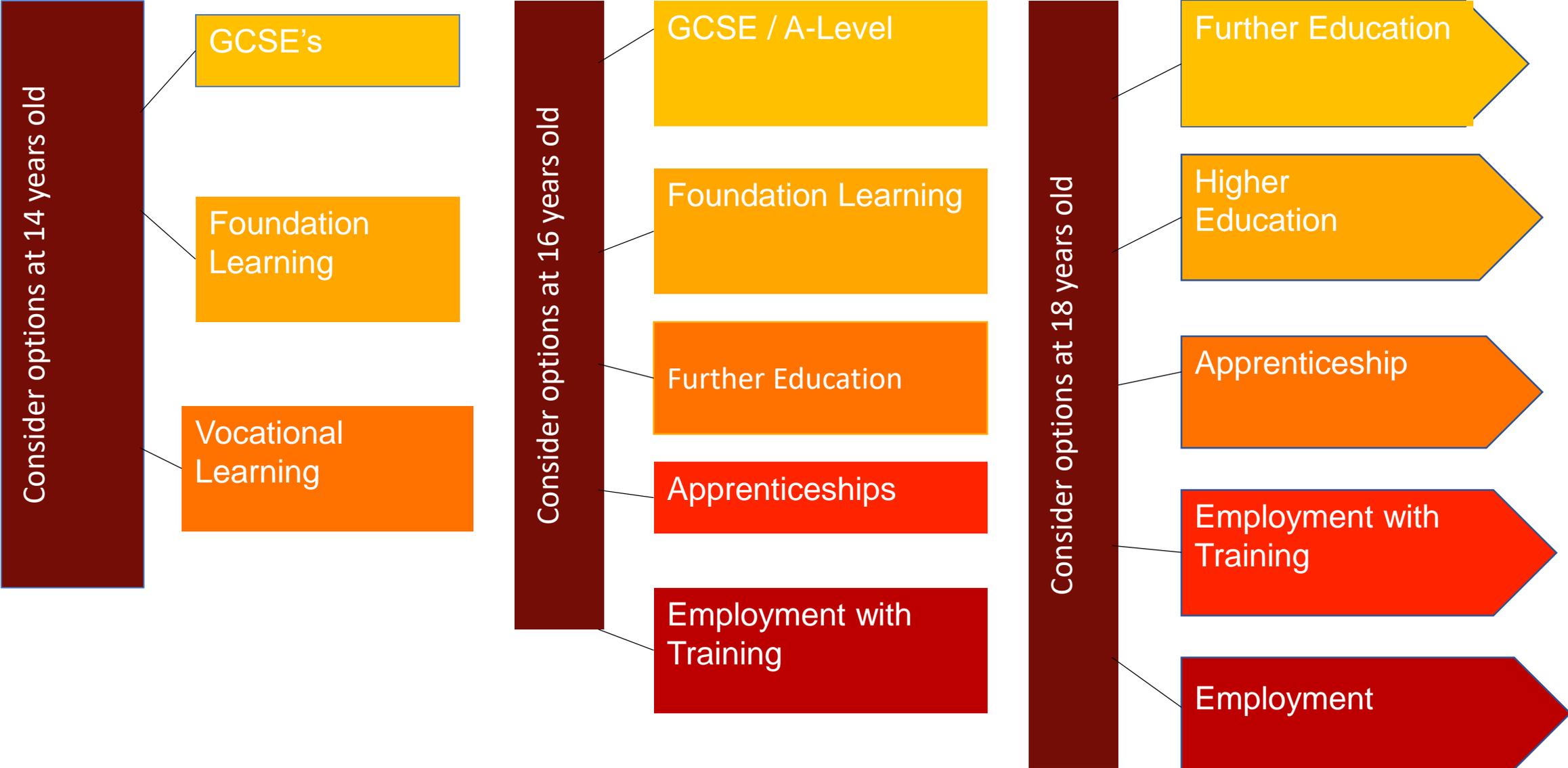


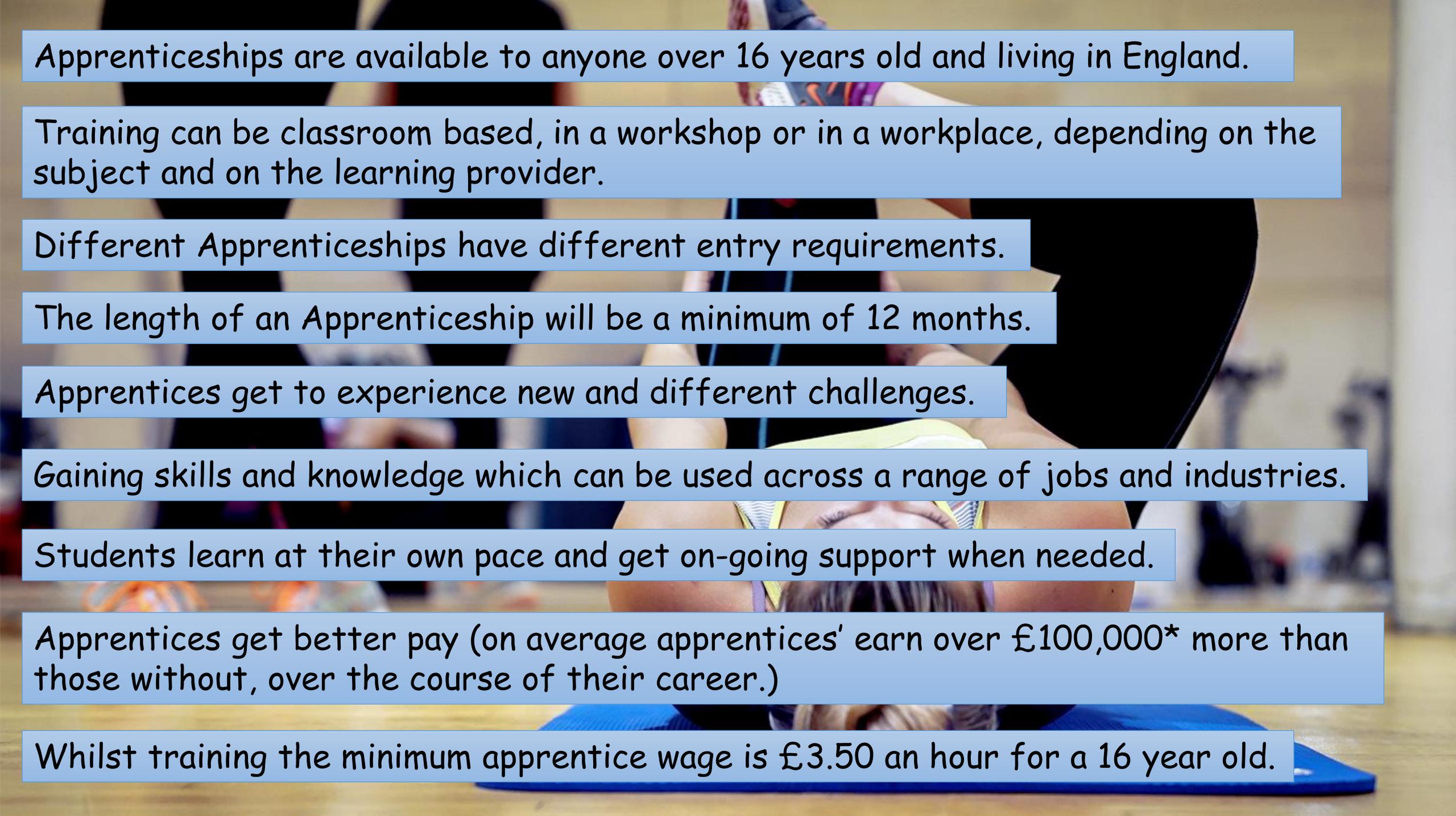


# The Apprentice revolution

What do you need to know?

# Choices in school - students have many options in schools and colleges



A person is performing a handstand on a blue mat in a gym. The person is wearing a yellow and white striped top and purple shorts. The background is slightly blurred, showing other people and gym equipment.

Apprenticeships are available to anyone over 16 years old and living in England.

Training can be classroom based, in a workshop or in a workplace, depending on the subject and on the learning provider.

Different Apprenticeships have different entry requirements.

The length of an Apprenticeship will be a minimum of 12 months.

Apprentices get to experience new and different challenges.

Gaining skills and knowledge which can be used across a range of jobs and industries.

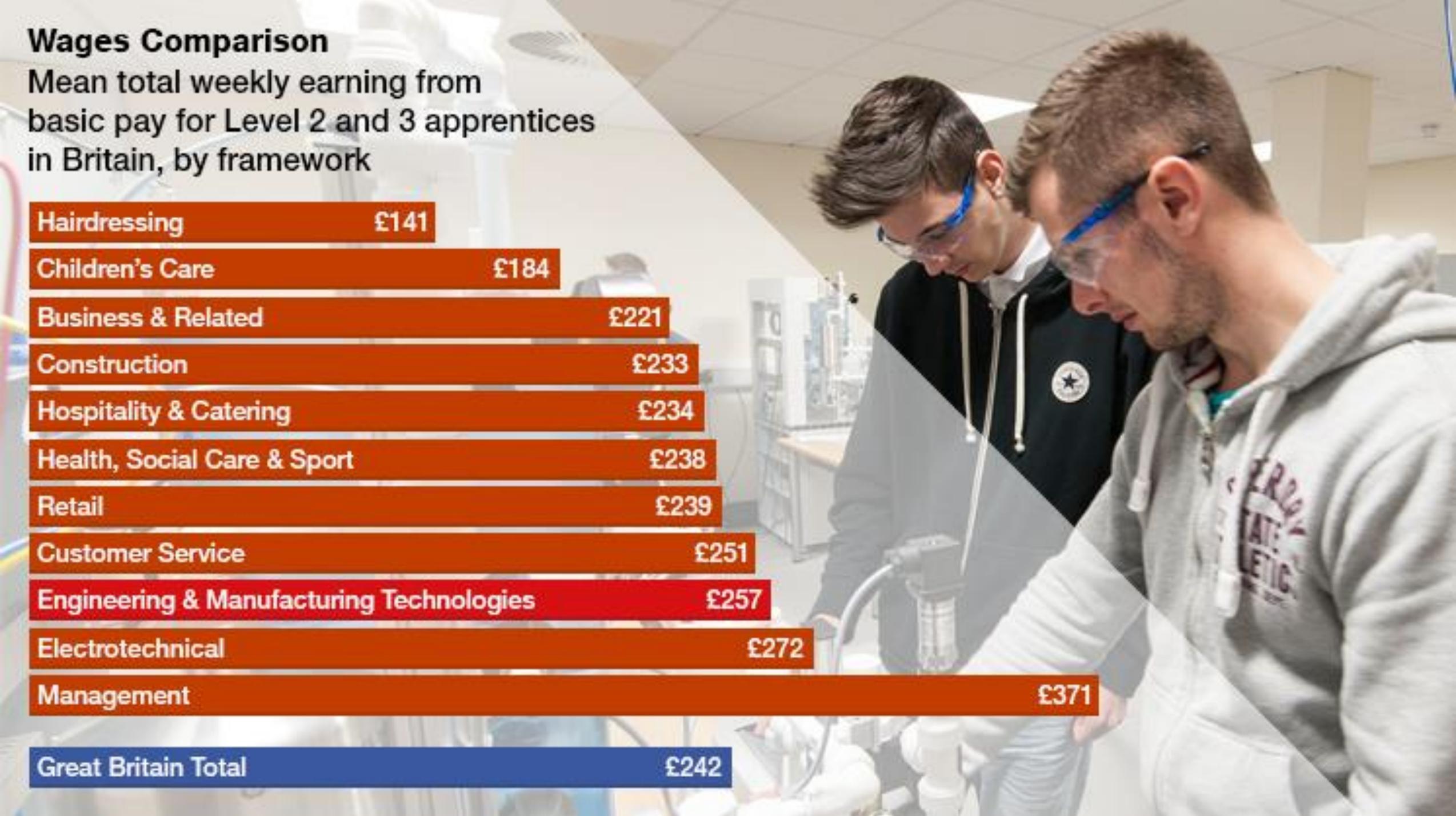
Students learn at their own pace and get on-going support when needed.

Apprentices get better pay (on average apprentices' earn over £100,000\* more than those without, over the course of their career.)

Whilst training the minimum apprentice wage is £3.50 an hour for a 16 year old.

## Wages Comparison

Mean total weekly earning from basic pay for Level 2 and 3 apprentices in Britain, by framework



Hairdressing	£141
Children's Care	£184
Business & Related	£221
Construction	£233
Hospitality & Catering	£234
Health, Social Care & Sport	£238
Retail	£239
Customer Service	£251
Engineering & Manufacturing Technologies	£257
Electrotechnical	£272
Management	£371
Great Britain Total	£242

# What apprenticeships are available?

Apprenticeships offer a fantastic opportunity with 1,200 job roles in 80 different sectors of industry, covering a huge range of subjects.

- Business Administration
- Plumbing
- Construction
- Hairdressing
- Finance
- Catering
- Electrotechnical
- Engineering
- Retail
- Child Care
- Sport
- Health and Social Care

# There are three levels of apprenticeships:

## Intermediate apprenticeships (level 2)

- Very popular
- Designed to equip you with the skills to thrive in the world of employment.
- Most of the time is with the employer learning on-the-job, but you'll also spend some time at a training institution or local college.
- During the apprenticeship, you will study a vocational qualifications which is relevant to your job.

## Advanced Apprenticeships (level 3)

- Generally last around 24 months, although they can be longer or shorter.
- Time on the course will be split between the company and a training provider (like a further education college),
- The advanced course is equivalent to gaining **two A-level passes**. You will also gain relevant technical certificates or qualifications.

There is also a higher level 4

# Components of an Apprenticeship

One day a week or a block release by the employer

Technical Certificate  
(Theory)

Functional Skills  
(English, Maths, ICT)

Work based Qualification  
(NVQ)

Core elements of English, Maths and ICT that would allow an employee to work effectively

The practical skills required to do the day to day job

# Length of Apprenticeships

This depends upon:

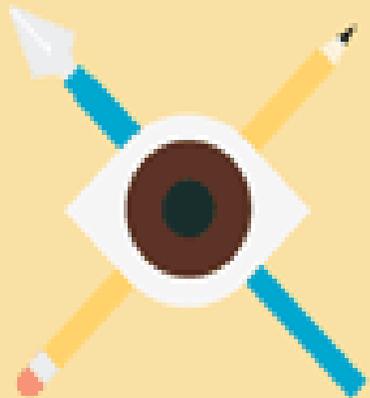
- prior skills levels of the Apprentice,
- the qualification being obtained and,
- industry sector.

Generally, Apprenticeships take between one and four years to complete.

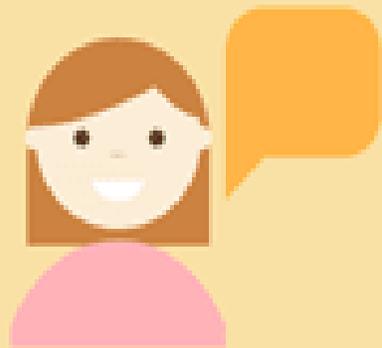
An Apprenticeship can be started at any time of year and an Apprentice must work for a minimum of 30 hours per week.

# YOU'LL LEARN THE SKILLS EMPLOYERS LOOK FOR BUT SAY GRADUATES DON'T HAVE:

Finally ...



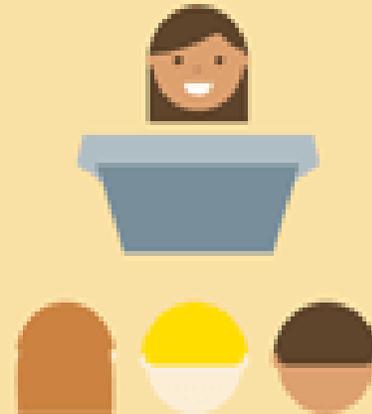
**CREATIVITY**



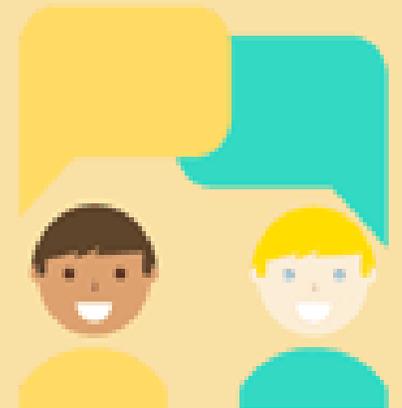
**COMMUNICATION**



**PROBLEM  
SOLVING**



**PROJECT  
MANAGEMENT**



**TEAM WORK**